

Minutes
Regular Board Meeting
Imlay City Board of Education

June 27, 2011

President Muir called the Regular Board Meeting of the Imlay City Board of Education to order at 7:35 p.m. at the Imlay City Middle School.

CALL TO ORDER

Present: Sharon Muir, Anne-Marie Giglio, Chris Medaugh, Gregory Dennis, Daniel Campbell, James Preisel, Doug Van Dyk

ROLL CALL

Absent: None

Minutes from the Regular Board Meeting and Closed Sessions on May 23, 2011, and the Special Meeting on June 16, 2011 were approved as presented.

MINUTES APPROVED

Athletic Director, Don Gauthier, informed the board and guests that representatives from Baseball Tomorrow evaluated our baseball field on 15 different items, from scoreboards, turf, and bleachers, to clay and equipment. On a scale of one to five, we received 14 fives and one four. Due to our outstanding maintenance of the baseball fields, we received an additional \$5,000. Mr. Gauthier also introduced the new Girls' Varsity Basketball Coach, Jaden Clobes. Coach Clobes thanked the board for this opportunity.

GUESTS AND INTRODUCTIONS

John Paruch from Alternative Revenue Development presented possible ways to generate revenue for our district.

President Muir thanked Treasurer Medaugh for his years of service on the Board of Education. His term expires on June 30. She presented him with a card from the members of the Board.

BOARD MEMBER RECOGNITION

No members of the public wished to be heard.

PUBLIC PARTICIPATION

Moved by Treasurer Medaugh and supported by Trustee Preisel to approve payment of General Fund, Athletic Fund, Lunch Fund, 2006 Refunding Bond, and 2007 Debt Fund bills in the amount of \$1,874,770.61. Ayes: Muir, Giglio, Medaugh, Dennis, Campbell, Preisel, Van Dyk. Nays: None. Motion carried unanimously.

APPROVAL OF BILLS

The Financial Report was accepted as presented by Amy Swantek, Director of Business Services.

FINANCIAL REPORT

Eric Whitney, Executive Director of Curriculum and Instruction, discussed professional development opportunities for our teaching and non-instructional staff. He also discussed the conversion from a

CURRICULUM UPDATE

Targeted Assistance School to a Schoolwide Title I program and the enhancement of parent involvement. He presented results of an on-line Perception Survey that parents and teachers were encouraged to complete.

Moved by Trustee Campbell and supported by Vice President Giglio to remove privatization of transportation services from the agenda. This item was tabled at last month's meeting. Ayes: Muir, Giglio, Medaugh, Dennis, Campbell, Preisel, Van Dyk. Nays: None. Motion carried unanimously.

**PRIVATIZATION OF
TRANSPORTATION
REMOVED FROM
AGENDA**

Moved by Treasurer Medaugh and supported by Trustee Preisel to approve the final amended budget for 2010-11. The final presentation of the 2010-11 financials will be made by our auditors in September or October. Ayes: Muir, Giglio, Medaugh, Dennis, Campbell, Preisel, Van Dyk. Nays: None. Motion carried unanimously.

**APPROVAL OF 2010-11
BUDGET AMENDMENT
RESOLUTION**

Moved by Vice President Giglio and supported by Trustee Preisel to approve an overnight basketball camp at Northwood University from July 11-13. Ayes: Muir, Giglio, Medaugh, Dennis, Campbell, Preisel, Van Dyk. Nays: None. Motion carried unanimously.

**APPROVAL OF
OVERNIGHT
BASKETBALL CAMP**

Moved by Trustee Preisel and supported by Treasurer Medaugh to expel student D11 for 180 days for a violation of the district drug policy. Ayes: Muir, Giglio, Medaugh, Dennis, Campbell, Preisel, Van Dyk. Nays: None. Motion carried unanimously.

**EXPULSION OF
STUDENT D11**

The Organizational Meeting date was set for Tuesday, July 26 at 7:00 p.m. at the Educational Service Center.

**ORGANIZATION
MEETING DATE SET**

Moved by Secretary Dennis and supported by Vice President Giglio to increase lunch prices by \$.25 for the 2011-12 school year in order to be in compliance with Section 205 of the 2010 Child Nutrition Reauthorization Act: Equity in School Lunch Pricing. Ayes: Muir, Giglio, Medaugh, Dennis, Campbell, Preisel, Van Dyk. Nays: None. Motion carried unanimously.

**APPROVAL OF
INCREASED LUNCH
PRICES**

The following policies were presented for approval or revision. This is a first reading and requires no action. The Board will be asked to act on these items in July.

**NEOLA POLICY
REVISIONS**

- 0155 (Revised Bylaw) Committees
- 0167.1 (Revised Bylaw) Voting

- 1241 (Revised Policy) Non-Reemployment of the Superintendent
- 1420 (Revised Policy) School Administrator Evaluation
- 1613 (New Policy) Student Supervision and Welfare
- 3213 (Revised Policy) Student Supervision and Welfare
- 3215 (Revised Policy) Use of Tobacco by Professional Staff
- 3220 (Revised Policy) Professional Staff Evaluation
- 4213 (Revised Policy) Student Supervision and Welfare
- 4215 (Revised Policy) Use of Tobacco by Support Staff
- 5512 (Revised Policy) Use of Tobacco by Students
- 6520 (Revised Policy) Payroll Deductions
- 7434 (Revised Policy) Use of Tobacco on School Premises
- 7540 (Revised Policy) Computer Technology and Networks
- 7540.03 (Revised Policy) Student Network and Internet Acceptable Use and Safety
- 7540.04 (Revised Policy) Staff Network and Internet Acceptable Use and Safety
- 8470 (Revised Policy) Students-Sex Offender Registry; Criminal Convictions
- 8500 (Revised Policy) Food Services
- 8540 (Revised Policy) Vending Machines
- 9160 (Revised Policy) Public Attendance at School Events

Moved by Treasurer Medaugh and supported by Vice President Giglio to renew the contracts of the non-represented employees for one year. The employees are Todd Barraco, Veleta Carpenter, Don Gauthier, Trevor Kaeding, Matthew McDougall, Vicki McIntyre, and Deby Smith. Ayes: Muir, Giglio, Medaugh, Dennis, Campbell, Preisel, Van Dyk. Nays: None. Motion carried unanimously.

**CONTRACT RENEWAL
OF NON-REPRESENTED
STAFF**

Moved by Vice President Giglio and supported by Trustee Van Dyk to accept proposed concessions from the non-represented employees. Concessions include a one-year wage freeze, paying 20% of their health insurance premium, plus a “me-too” clause, which means that if a better deal with the Imlay City Federation of Teachers is negotiated, we must afford the same benefits to the non-represented employees. Ayes: Muir, Giglio, Medaugh, Dennis, Campbell, Preisel, Van Dyk. Nays: None. Motion carried unanimously.

**APPROVAL OF
CONCESSIONS BY NON-
REPRESENTED STAFF**

Moved by Trustee Van Dyk and supported by Treasurer Medaugh to accept proposed concessions from the Executive Director of Curriculum and Instruction. Concessions include a one-year wage freeze, paying 20% of his health insurance premium, plus a “me-too” clause, which means that if a better deal with the Imlay City Federation of Teachers is negotiated, we must afford the same benefits to the Executive Director of Curriculum and Instruction. Ayes: Muir, Giglio, Medaugh, Dennis, Campbell, Preisel, Van Dyk. Nays: None. Motion carried unanimously.

**APPROVAL OF
CONCESSIONS BY
CURRICULUM
DIRECTOR**

Moved by Trustee Preisel and supported by Vice President Giglio to accept proposed concessions from the Superintendent. Concessions include a one-year wage freeze, paying 20% of his health insurance premium, plus a “me-too” clause, which means that if a better deal with the Imlay City Federation of Teachers is negotiated, we must afford the same benefits to the Superintendent. Ayes: Muir, Giglio, Medaugh, Dennis, Campbell, Preisel, Van Dyk. Nays: None. Motion carried unanimously.

**APPROVAL OF
CONCESSIONS OF
SUPERINTENDENT**

Moved by Vice President Giglio and supported by Trustee Campbell to enter into closed session at 8:42 p.m. for the purpose of discussing collective bargaining strategies with AFSCME, Unit B Secretaries, Maintenance Workers, and Mechanics. Ayes: Muir, Giglio, Medaugh, Dennis, Campbell, Preisel, Van Dyk. Nays: None. Motion carried unanimously.

**ENTER INTO CLOSED
SESSION**

The board returned to open session at 9:55 p.m.

**RETURN TO OPEN
SESSION**

Moved by Treasurer Medaugh and supported by Vice President Giglio to reopen contract negotiations with AFSCME Unit B and amend the current contract of Secretaries, Maintenance Workers, and Mechanics. They have proposed to make additional concessions in exchange for not reducing hours or eliminating positions. The basic terms of the amendment include a 15% contribution to health insurance premiums for secretaries, maintenance workers, and mechanics; and reducing the number of sick days by one day and reducing the number of paid snow days to two days for secretaries. Ayes: Muir, Giglio, Medaugh, Dennis, Campbell, Preisel, Van Dyk. Nays: None. Motion carried unanimously.

**APPROVAL OF
CONTRACT
AMENDMENT FOR
AFSCME UNIT B
SECRETARIES,
MAINTENANCE &
MECHANICS**

Moved by Trustee Campbell and supported by Secretary Dennis to reopen contract negotiations with AFSCME Unit B and amend the current contract of the custodians. They have proposed to make additional concessions in exchange for not reducing hours, eliminating positions, or privatizing jobs. The basic terms of the proposed concessions include a 15% contribution to health care premiums for day custodians; reducing the work year to 191 days; limiting paid vacation to two weeks; reducing the number of sick days by three days and eliminating personal business days; eliminating longevity pay; and reducing the number of paid snow days by three days, but pay day custodians for first three hours on snow days. Ayes: Campbell. Nays: Muir, Giglio, Medaugh, Dennis, Preisel, Van Dyk. Motion defeated 6 to 1.

**REJECTION OF
CONTRACT
AMENDMENT FOR
AFSCME UNIT B
CUSTODIANS**

Moved by Trustee Van Dyk and supported by Treasurer Medaugh to adopt the General Fund and Food Service Budget Resolution for 2011-2012 as presented. Ayes: Muir, Medaugh, Dennis, Campbell, Preisel, Van Dyk. Nays: Giglio. Motion carried 6 to 1.

**APPROVAL OF 2011-12
BUDGET RESOLUTION**

Moved by Trustee Preisel and supported by Treasurer Medaugh to move forward with seeking bids to privatize custodial services for all district buildings. Ayes: Muir, Giglio, Medaugh, Dennis, Campbell, Preisel, Van Dyk. Nays: None. Motion carried unanimously.

**APPROVAL TO SEEK
BIDS TO PRIVATIZE
CUSTODIAL SERVICES**

Moved by Trustee Campbell and supported by Trustee Preisel to approve a contract with Raab Plumbing to replace the unit ventilators at Weston Elementary School. The cost of the project is approximately \$145,250 and within budget. Ayes: Muir, Giglio, Medaugh, Dennis, Campbell, Preisel, Van Dyk. Nays: None. Motion carried unanimously.

**APPROVAL OF
CONTRACT WITH RAAB
PLUMBING**

Moved by Trustee Campbell and supported by Treasurer Medaugh to approve a contract with Todd's Glass to replace the exterior windows and doors at Weston Elementary. The cost of the project is approximately \$122,250 and within budget. Ayes: Muir, Giglio, Medaugh, Dennis, Campbell, Preisel, Van Dyk. Nays: None. Motion carried unanimously.

**APPROVAL OF
CONTRACT WITH
TODD'S GLASS**

Moved by Trustee Preisel and supported by Secretary Dennis to enter into closed session at 10:20 p.m. for the purpose of discussing collective bargaining strategies with the Imlay City Federation of

**ENTER INTO CLOSED
SESSION**

Teachers. Ayes: Muir, Giglio, Medaugh, Dennis, Campbell, Preisel, Van Dyk. Nays: None. Motion carried unanimously.

The board returned to open session at 10:50 p.m.

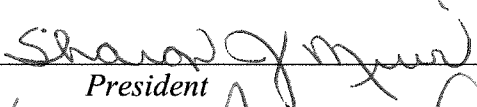
Trustee Campbell stated that the Buildings and Grounds Committee met to discuss the unit ventilator and windows and door replacement projects at Weston Elementary School. They also discussed a lighting project at the high school and middle school gymnasiums and the high school multi-purpose room. He also stated that this lighting project will save \$5,800 annually and was accepted for a rebate program from DTE. We will receive an additional \$4,040.00 as soon as the project is completed.

Treasurer Medaugh stated that the Finance Committee met to discuss the amended budget presented and approved this evening.

Moved by Secretary Dennis and supported by Trustee Preisel to adjourn. Ayes: Muir, Giglio, Medaugh, Dennis, Campbell, Preisel, Van Dyk. Nays: None. Motion carried unanimously.

There being no further business, President Muir adjourned the meeting at 11:00 p.m.

Approved: July 26, 2011

Signed: 
President

Signed: 
Secretary

**RETURN TO OPEN
SESSION**

**BUILDINGS & GROUNDS
COMMITTEE UPDATE**

**FINANCE COMMITTEE
UPDATE**

ADJOURNMENT