

Minutes  
Regular Board Meeting  
**Imlay City Board of Education**

**November 28, 2011**

President Muir called the Regular Board Meeting of the Imlay City Board of Education to order at 7:00 p.m. at the Educational Service Center.

**CALL TO ORDER**

Present: Sharon Muir, Anne-Marie Giglio, Greg Dennis, James Preisel, Dan Campbell, Chris Medaugh, Doug Van Dyk

**ROLL CALL**

Absent: None

Minutes from the Regular Meeting on October 24, 2011 were approved as presented.

**MINUTES APPROVED**

In recognition of National School Psychology Awareness Week, Special Education Director, Heather Lackey, introduced Mindy Pellegata and Jennifer Kortge. Mrs. Pellegata is the School Psychologist for the district and Mrs. Kortge is the district Social Worker. They service 4,000 students in three districts as members of the Consortium for Exceptional Children. They are involved in 500 IEPs, 200 of which are in Imlay City. President Muir presented them with a certificate of recognition for their contributions to our district.

**GUESTS AND INTRODUCTIONS**

Borland Elementary Principal, Bill Kalmar, introduced Heather Burnell as the new Special Education teacher replacing Justin Dickerson.

No members of the public wished to be heard.

**PUBLIC PARTICIPATION**

Moved by Treasurer Dennis and supported by Trustee Medaugh to approve payment of General Fund, Athletic Fund, and Lunch Fund bills in the amount of \$1,441,184.92. Ayes: Muir, Giglio, Dennis, Preisel, Campbell, Medaugh, Van Dyk. Nays: None. Motion carried unanimously.

**APPROVAL OF BILLS**

The Financial Report was accepted as presented by Amy Swantek, Director of Business Services.

**FINANCIAL REPORT**

Eric Whitney, Assistant Superintendent of Curriculum and Instruction, discussed the impact of the newly adopted, higher cut scores for the MEAP and MME tests. Higher standards will likely result in improved achievement over time. However, in the short term, fewer students will be deemed "proficient" on the state tests. Mr. Whitney outlined the district's plan to communicate the impact of these recent changes with staff and parents.

**CURRICULUM UPDATE**

**ATHLETIC UPDATE**

Athletic Director, Don Gauthier, provided an athletic update to the board. Later this week, he plans to develop a posting for the Head Varsity Football Coach position that was recently vacated by Ken Day, who elected to resign. His interview team is conducting final interviews for the Varsity Baseball Coach position. They will announce their selection in the next couple of weeks. Also, to get more of our student body to attend games, a spirit t-shirt was designed by students and is currently for sale to anyone interested. Students wearing the shirt to all winter sporting events at home will be admitted free of charge. He also stated that a parent meeting was held, where he explained the effects of the new eligibility rules. He noted that there are more ineligible athletes, but there are fewer athletes with failing grades. Finally, he reported that a college recruiter spoke to parents and athletes about what they look for when searching for new recruits.

Moved by Secretary Preisel and supported by Trustee Van Dyk to approve the resignation of Borland Elementary special education teacher, Justin Dickerson. Ayes: Muir, Giglio, Dennis, Preisel, Campbell, Medaugh, Van Dyk. Nays: None. Motion carried unanimously.

**APPROVAL OF  
RESIGNATION**

Moved by Trustee Campbell and supported by Trustee Medaugh to approve the hiring of Heather Burnell as a special education teacher at Borland Elementary School. Ayes: Muir, Giglio, Dennis, Preisel, Campbell, Medaugh, Van Dyk. Nays: None. Motion carried unanimously.

**APPROVAL OF NEW  
TEACHER**

Moved by Secretary Preisel and supported by Treasurer Dennis to expel Venture High School student B12 permanently for persistent disobedience. Ayes: Muir, Giglio, Dennis, Preisel, Campbell, Medaugh, Van Dyk. Nays: None. Motion carried unanimously.

**EXPULSION OF VHS  
STUDENT B12**

Moved by Secretary Preisel and supported by Trustee Medaugh to expel high school student C12 for 180 days for violating the district drug policy. Ayes: Muir, Giglio, Dennis, Preisel, Campbell, Medaugh, Van Dyk. Nays: None. Motion carried unanimously.

**EXPULSION OF HS  
STUDENT C12**

Moved by Trustee Campbell and supported by Treasurer Dennis to enter into closed session at 7:44 p.m. for the purpose of discussing student discipline at the request of the parent. Ayes: Muir, Giglio, Dennis, Preisel, Campbell, Medaugh, Van Dyk. Nays: None. Motion carried unanimously.

**ENTER INTO CLOSED  
SESSION**

The board returned to open session at 8:25 p.m.

**RETURN TO OPEN  
SESSION**

Moved by Secretary Preisel and supported by Trustee Medaugh to expel high school student D12 for 180 days for violating the district drug policy. Ayes: Muir, Giglio, Preisel, Campbell, Medaugh, Van Dyk. Nays: Dennis. Motion carried.

**EXPULSION OF HS  
STUDENT D12**

Moved by Trustee Medaugh and supported by Treasurer Dennis to adopt the Annual Summer Tax Resolution. Ayes: Muir, Giglio, Dennis, Preisel, Campbell, Medaugh, Van Dyk. Nays: None. Motion carried unanimously.

**APPROVAL OF SUMMER  
TAX RESOLUTION**

Moved by Trustee Campbell and supported by Secretary Preisel to approve the signatory revision on the Athletic Account as presented. Ayes: Muir, Giglio, Dennis, Preisel, Campbell, Medaugh, Van Dyk. Nays: None. Motion carried unanimously.

**APPROVAL OF  
SIGNATORY REVISION**

Moved by Vice President Giglio and supported by Trustee Van Dyk to approve a revision to the Athletic Manual; specifically, the section dealing with the selection of team members. Ayes: Muir, Giglio, Dennis, Preisel, Campbell, Medaugh, Van Dyk. Nays: None. Motion carried unanimously.

**APPROVAL OF  
ATHLETIC POLICY  
REVISION**

Moved by Trustee Medaugh and supported by Trustee Campbell to approve the policy revisions listed below

**APPROVAL OF POLICY  
REVISIONS**

- 1422.02 (Administration) Nondiscrimination Based on Genetic Information of the Employee
- 3122.02 (Professional Staff) Nondiscrimination Based on Genetic Information of the Employee
- 4122.02 (Support Staff) Nondiscrimination Based on Genetic Information of the Employee
- 1443 (Administration) Non-renewal of Administrative Contracts
- 3143 (Professional Staff) Non-renewal of Administrative Contracts
- 1460 (Administration) Physical Examination
- 3160 (Professional Staff) Physical Examination
- 4160 (Support Staff) Physical Examination
- 1461 (Administration) Unrequested Leaves of Absence/Fitness for Duty
- 3161 (Professional Staff) Unrequested Leaves of Absence/Fitness for Duty

- 4161 (Support Staff) Unrequested Leaves of Absence/Fitness for Duty
- 1623 (Administration) Section 504/ADA Prohibition Against Disability Discrimination in Employment
- 3123 (Professional Staff) Section 504/ADA Prohibition Against Disability Discrimination in Employment
- 4123 (Classified Staff) Section 504/ADA Prohibition Against Disability Discrimination in Employment
- 2260.01 (Program) Section 504/ADA Prohibition Against Disability Discrimination in Employment
- 3131 (Professional Staff) Staff Reductions/Recalls
- 5771 (Students) Search and Seizure
- 6510 (Finances) Payroll Authorization
- 6520 (Finances) Payroll Deductions
- 9160 (Relations) Public Attendance at School Events

Ayes: Muir, Giglio, Dennis, Preisel, Campbell, Medaugh, Van Dyk.  
Nays: None. Motion carried unanimously.

Superintendent Richards stated that the Community Survey starts tomorrow. He thanked Phil Foley for the nice article in the County Press. Findings from the survey will be presented at the December meeting. He also stated that he has received outstanding feedback from attendees of the recent Rachel's Challenge event. There was an excellent turnout at the community event.


**ADMINISTRATIVE  
UPDATE**

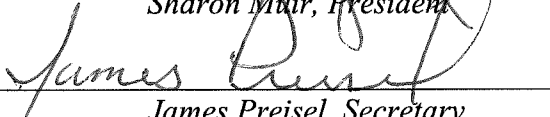
Moved by Vice President Giglio and supported by Trustee Medaugh to adjourn. Ayes: Muir, Giglio, Dennis, Preisel, Campbell, Medaugh, Van Dyk. Nays: None. Motion carried unanimously.

**ADJOURNMENT**

There being no further business, President Muir adjourned the meeting at 8:43 p.m.

Approved: \_\_\_\_\_ *December 19, 2011*

Signed: \_\_\_\_\_   
*Sharon Muir, President*

Signed: \_\_\_\_\_   
*James Preisel, Secretary*